

Appendix 1: Example Table of Objectives, Activities, Measures and Timelines for Stewardship Proposals

Objective 1: Within 5 years, the number of breeding amphibians (toads and salamanders) increases by 30% in restored area.			
Activity #	Activity Name	Measures of Success	Timeline
1.1	Remove invasive plant species	Square metres cleared of invasives (Target 300m ²)	June 2020
1.2	Plant native vegetation	# shrub/tree species planted, square metres re-planted, % survival of plantings (Target 500 shrubs planted, 200m ² replanted, plant survival 80%)	June 2021
1.3	Increase habitat complexity and cover by installing large woody debris structures	# of floating log structures installed (Target 10)	August 2020
1.4	Monitor amphibian population change post restoration, including baseline data collection	Egg mass surveys conducted biweekly; % increase in amphibian egg masses (Target 50%)	May to Sept 2020

Objective 2: Local school children demonstrate improved knowledge of wetland conservation and participate in wetland day programs.			
Activity #	Activity Name	Measures of Success	Timeline
2.1	Involve local schools in wetland enhancement to educate youth about wetlands and amphibian species at risk; including invasive species removal days and planting	# of students participating; # of visits to the wetland over the full school year (Target 200 students, 15 visits)	Sept 2020 to June 2021
2.2	Install educational signage to encourage people to report amphibian sightings	# signs installed; # of sightings reported (Target 3 signs, 25 reports of amphibian sightings)	July 2020
2.3	Run surveys to assess change in the student's awareness and activities undertaken since the participating in the program	% of students participating are involved in other environmental stewardship activities (Target 40%)	June 2021
2.4	Host a family day(s) and encourage students to bring their families to visit the wetland	Number of individuals attending the family day and signing pledge to protect wetlands (Target 100 people)	June 2021